

SECOND REGULAR SESSION

[P E R F E C T E D]

# SENATE BILL NO. 966

92ND GENERAL ASSEMBLY

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INTRODUCED BY SENATOR SHIELDS.

Pre-filed December 19, 2003, and ordered printed.

Read 2nd time January 15, 2004, and referred to the Committee on Small Business, Insurance and Industrial Relations.

Reported from the Committee February 23, 2004, with recommendation that the bill do pass and be placed on the Consent Calendar.

Taken up March 16, 2004. Read 3rd time and placed upon its final passage; bill passed.

TERRY L. SPIELER, Secretary.

3129S.01P

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## AN ACT

To amend chapter 288, RSMo, by adding thereto one new section relating to employment security of temporary employees.

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*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Chapter 288, RSMo, is amended by adding thereto one new section, to be known as section 288.401, to read as follows:

**288.401. 1. For the purposes of this section, "temporary help firm" means a firm that hires its own employees and assigns them to clients to support or supplement the client's work force in work situations such as employee absences, temporary skill shortages, seasonal workloads, and special assignments and projects. "Temporary employee" means an employee assigned to work for the clients of a temporary help firm.**

**2. A temporary employee of a temporary help firm will be deemed to have voluntarily quit employment if the employee does not contact the temporary help firm for reassignment prior to filing for benefits. Failure to contact the temporary help firm will not be deemed a voluntary quit unless the claimant has been advised of the obligation to contact the firm upon completion of assignments and that unemployment benefits may be denied for failure to do so.**